



Jamundi Substation  
Valle del Cauca

## Commitment to the 2030 Agenda

At Grupo Argos we are aware that private sector commitment is crucial to meeting the 2030 Agenda and its Sustainable Development Goals (SDG). Thus, as an important actor that promotes development and competitiveness, we have carried out a prioritization exercise where we considered the company's purpose, strategy, strategic risks, materiality, and business opportunities.

As a result of this, we prioritized eight of the 17 SDGs: 5, 8, 9, 11, 12, 13, 16, and 17. 47% of the SDGs defined by the United Nations.



- 5** 54.1% of women in leadership positions.  
43% of women on the Board of Directors  
COP 5.2 trillion in EBITDA
- 8** 9,045 total training hours  
96.23 hours on average per full time employee  
0 fatalities
- 9** 28.4% of debt tied to sustainability indicators  
Agreement with Universidad Nacional de Colombia

- 11** COP 10.1 billion in overall social investment
- 12** 24.9% of renewable energy consumed  
8,838 m<sup>3</sup> of water consumed
- 13** 265 t CO<sub>2e</sub> scope 1 & 2  
21,097 t CO<sub>2e</sub> scope 3
- 16** 0 confirmed cases of corruption  
100% of operations evaluated for corruption risks  
100% of employees received anti-corruption training
- 17** USD 125.9 million delivered to society  
COP 947 million in contributions to public policy institutions